

CROSBY CENTRAL APPRAISAL DISTRICT

NOTICE OF REGULAR MEETING OF THE BOARD OF DIRECTORS

NOTICE is hereby given pursuant to the requirements of the Open Meetings Act Section 551.041 of the Texas Government Code, the **Board of Directors for the Crosby Central Appraisal District** will hold a **Regular Meeting, Wednesday December 17, 2025**, at the Crosby Central Appraisal District located at 109 W Aspen St. Crosbyton, Texas.

Agenda

- 2025-086 CALL TO ORDER
- 2025-087 ESTABLISH A QUORUM
- 2025-088 RECOGNITION OF VISITORS/PUBLIC COMMENTS
- 2025-089 MEET AND INTERVIEW WITH INTERIM CHIEF APPRAISER CANDIDATES
- 2025-090 EXECUTIVE SESSION IN ACCORDANCE WITH 551.074 PERSONNEL MATTERS TO DISCUSS AND DELIBERATE THE APPOINTMENT OF A PUBLIC OFFICER OR EMPLOYEE. DISCUSSION ITEM ONLY
- 2025-091 HIRE INTERIM CHIEF APPRAISER
- 2025-092 DISCUSS, CONSIDER AND/OR APPROVE INTERIM CHIEF APPRAISER CONTRACT
- 2025-093 DISCUSS, CONSIDER AND/OR APPROVE MINUTES FOR PUBLIC HEARING AND REGULAR AGENDA ON NOVEMBER 20, 2025.
- 2025-094 DISCUSS, CONSIDER AND/OR APPROVE NOVEMBER 2025 FINANCIALS.
- 2025-095 DISCUSS, CONSIDER AND/OR APPROVE PERSONNEL POLICY & PROFESSIONAL EDUCATION AND LICENSING POLICY
- 2025-096 DISCUSS AND APPROVE REMOVING AND ADDING AUTHORIZED SIGNERS FOR BANK ACCOUNTS.
- 2025-097 DISCUSS AND APPROVE REMAINING BENEFITS OF CHIEF APPRAISER
- 2025-098 CHIEF APPRAISER'S REPORT DISCUSSION/ACTION ITEM
 - A. OFFICE / STAFF UPDATE
 - B. COLLECTION & APPRAISAL UPDATE
- 2025-099 DISCUSS, CONSIDER AND/OR APPROVE NEXT MEETING DATE.
- 2025-100 DISCUSS, CONSIDER AND/OR APPROVE ADJOURNMENT

Items do not have to be taken in the same order as shown on the agenda.

If during the course of the meeting, any discussion of any items on the agenda should be held in executive session, the board will convene in such executive or closed session in accordance with the Open Meetings Act, Texas Government Code Chapter 551.

Copies of this notice and agenda were posted at the Crosby Central Appraisal District Office and at The Crosby County Courthouse on the date noted below.

Date posted December 10, 2025

Crystal Hill
CRYSTAL HILL, RPA
TAMMY L. MARSHALL
CLERK OF COURT
CROSBY COUNTY, TX
2025 DEC 10 PM 12: 59
FILED

CROSBY CENTRAL APPRAISAL DISTRICT

NOTICE OF REGULAR MEETING OF THE BOARD OF DIRECTORS

NOTICE is hereby given pursuant to the requirements of the Open Meetings Act Section 551.041 of the Texas Government Code, the Board of Directors for the Crosby Central Appraisal District will hold a **Regular Meeting, Thursday, November 20, 2025, immediately following the Public Hearing** at the Crosby Central Appraisal District located at 109 W Aspen St. Crosbyton, Texas.

Agenda

- 2025-071 CALL TO ORDER
- 2025-072 ESTABLISH A QUORUM
- 2025-073 RECOGNITION OF VISITORS/PUBLIC COMMENTS
- 2025-074 DISCUSS, CONSIDER AND/OR APPROVE MINUTES FOR PUBLIC HEARINGS AND REGULAR AGENDA ON SEPTEMBER 4, 2025.
- 2025-075 DISCUSS, CONSIDER AND/OR APPROVE SEPTEMBER & OCTOBER 2025 FINANCIALS.
- 2025-076 DISCUSS, CONSIDER AND/OR APPROVE 3RD QTR INVESTMENT REPORT.
- 2025-077 DISCUSS, CONSIDER AND/OR APPROVE 3RD QTR APPRAISAL ROLL CORRECTIONS.
- 2025-078 DISCUSS, CONSIDER AND/OR APPROVE 2026 EMPLOYEE HEALTH INSURANCE.
- 2025-079 DISCUSS, CONSIDER AND/OR APPROVE LONGEVITY PAY FOR EMPLOYEES.
- 2025-080 DISCUSS, CONSIDER AND/OR APPROVE Auditor Engagement Letter for Audit of CROSBY CAD FOR FISCAL YEAR 2025.
- 2025-081 DISCUSS, CONSIDER AND/OR ACCEPT RESIGNATION OF CHIEF APPRAISER EFFECTIVE AT THE END OF BUSINESS DAY DECEMBER 31, 2025.
- 2025-082 EXECUTIVE SESSION IN ACCORDANCE WITH 551.074 PERSONNEL MATTERS TO DISCUSS AND DELIBERATE THE APPOINTMENT OF A PUBLIC OFFICER OR EMPLOYEE. DISCUSSION ITEM ONLY
- 2025-083 CHIEF APPRAISER'S REPORT DISCUSSION/ACTION ITEM
 - A. OFFICE / STAFF UPDATE
 - B. COLLECTION & APPRAISAL UPDATE
 - C. 2025 ANNUAL REPORT
- 2025-084 DISCUSS, CONSIDER AND/OR APPROVE NEXT MEETING DATE.
- 2025-085 DISCUSS, CONSIDER AND/OR APPROVE ADJOURNMENT

Items do not have to be taken in the same order as shown on the agenda.

If during the course of the meeting, any discussion of any items on the agenda should be held in executive session, the board will convene in such executive or closed session in accordance with the Open Meetings Act, Texas Government Code Chapter 551.

Copies of this notice and agenda were posted at the Crosby Central Appraisal District Office and at The Crosby County Courthouse on the date noted below.

Date posted November 14, 2025

Crystal Hill
Crystal Hill, Chief Appraiser, RPA

2025 NOV 14 PM 2:11
TAMMY MARSHALL
COUNTY CLERK
CROSBY CO. TX

FILED

CROSBY CENTRAL APPRAISAL DISTRICT

BOARD OF DIRECTORS

Notice is hereby given that the Board of Directors of the Crosby Central Appraisal District will hold a
Public Hearing on November 20, 2025 at 7:00 A.M. at the Appraisal District Office,
109 West Aspen St, Crosbyton, Texas.

AGENDA

1. Call or Order
2. Discussion of the 2024 Property Value Study Invalid Findings (Government Code Section 403.302(k)).
3. Public Comment
4. Board Comment
5. Adjournment

Crystal Hill

Crystal Hill, Chief Appraiser
Crosby Central Appraisal District

ITEMS DO NOT HAVE TO BE TAKEN IN THE SAME ORDER AS SHOWN ON THE AGENDA.

TAMMY MARSHALL
CLERK
CROSBY CO., TX

2025 NOV 10 PM 2:28

FILED

CROSBY CENTRAL APPRAISAL DISTRICT

NOTICE OF REGULAR MEETING OF THE BOARD OF DIRECTORS

NOTICE is hereby given pursuant to the requirements of the Open Meetings Act Section 551.041 of the Texas Government Code, the **Board of Directors for the Crosby Central Appraisal District** will hold a **Regular Meeting, Thursday, September 4, 2025, immediately following the Budget Hearing** at the Crosby Central Appraisal District located at 109 W Aspen St. Crosbyton, Texas.

Agenda

- 2025-058 Call the meeting to order.
- 2025-059 Establish a quorum.
- 2025-060 Recognition of Visitors/Public Comments
- 2025-061 DISCUSS, CONSIDER AND/OR APPROVE MINUTES FOR JULY 24, 2025.
- 2025-062 DISCUSS, CONSIDER AND/OR APPROVE JULY & AUGUST 2025 FINANCIALS.
- 2025-063 DISCUSS, CONSIDER AND/OR APPROVE 2026 CROSBY CENTRAL APPRAISAL DISTRICT BUDGET
- 2025-064 DISCUSS, CONSIDER AND/OR APPROVE TCDRS EMPLOYEE DEPOSIT RATE.
- 2025-065 DISCUSS, CONSIDER, AND/OR APPROVE CONTRACT FOR MIUP APPRAISAL SERVICES WITH THOMAS Y. PICKETT.
- 2025-066 DISCUSS, CONSIDER AND/OR APPROVE CONTRACT FOR AG APPRAISAL SERVICES WITH EAGLE PROPERTY TAX APPRAISAL AND CONSULTING, INC.
- 2025-067 DISCUSS, CONSIDER AND/OR APPROVE QUOTE FOR CAPITAL IMPROVEMENTS.
- 2025-068 CHIEF APPRAISER'S REPORT DISCUSSION/ACTION ITEM
 - A. OFFICE / STAFF UPDATE
 - B. COLLECTION & APPRAISAL UPDATE
 - C. 2025 MASS APPRAISAL REPORT
- 2025-069 DISCUSS, CONSIDER AND/OR APPROVE NEXT MEETING DATE.
- 2025-070 DISCUSS, CONSIDER AND/OR APPROVE ADJOURNMENT

Items do not have to be taken in the same order as shown on the agenda.

If during the course of the meeting, any discussion of any items on the agenda should be held in executive session, the board will convene in such executive or closed session in accordance with the Open Meetings Act, Texas Government Code Chapter 551.

Copies of this notice and agenda were posted at the Crosby Central Appraisal District Office and at The Crosby County Courthouse on the date noted below.

Date posted August 26, 2025

Crystal Hill
Crystal Hill, Chief Appraiser, RPA

2025 AUG 26 FILED
CLERK OF CROSBY COUNTY TEXAS
PH 3:33

NOTICE OF PUBLIC HEARING ON THE CROSBY CENTRAL APPRAISAL DISTRICT BUDGET

The Crosby Central Appraisal District will hold a public hearing on the proposed budget for the 2026 fiscal year.

The public hearing will be held on September 4, 2025, at 7:00 AM at the District's office located at 109 West Aspen Street Crosbyton, Texas.

A summary of the appraisal district budget follows:

<i>The total amount of the proposed budget:</i>	\$ 406,220
<i>The amount of increase from the current year's budget:</i>	\$ 18,220
<i>The number of employees compensated under the proposed 2025 budget:</i>	4
<i>The number of employees compensated under the current budget:</i>	4

The appraisal district is supported solely by payments from the local taxing units served by the appraisal district.

If approved by the appraisal district board of directors at the public hearing, this proposed budget will take effect automatically unless disapproved by the governing bodies of the county, school districts, cities and towns served by the appraisal district.

A copy of the proposed budget is available for public inspection in the office of each of those governing bodies and the appraisal district office.

Copies of this notice and agenda were posted at the Crosby Central Appraisal District Office and at The Crosby County Courthouse on the date noted below.

Date posted August 20, 2025

2025 AUG 20 PH:05
FILED
Crystal Hill
Crystal Hill, Chief Appraiser

CROSBY CENTRAL APPRAISAL DISTRICT

NOTICE is hereby given pursuant to the requirements of the Open Meetings Act Section 551.041 of the Texas Government Code, the **Board of Directors for the Crosby Central Appraisal District** will hold a **Regular Meeting, Thursday, July 24, 2025 at 7:00 a.m.** at the Crosby Central Appraisal District, 109 W Aspen St. Crosbyton, Texas.

Agenda

- 2025-044 Call meeting to order
- 2025-045 Establish a Quorum
- 2025-046 Recognition of Visitors/Public Comments
- 2025-047 Discuss, Consider and/or approve minutes for May 22, 2025.
- 2025-048 Discuss, Consider and/or approve May & June 2025 Financials.
- 2025-049 Consider Resolution to obligate excess funds from the District's 2020 Budget and necessary action.
- 2025-050 Consider Resolution to obligate excess funds from the District's 2024 Budget and necessary action.
- 2025-051 Discuss, Consider and/or approve 2025 2nd Quarter Investment Report.
- 2025-052 Discuss and approve 2nd Quarter Corrections to Certified Appraisal Rolls.
- 2025-053 Discuss and consider action on building repair quotes.
- 2025-054 Discuss and consider action on 2026-2027 Appraisal Services Contract Agreement with Thomas Y Pickett, Pritchard & Abbott Inc, and Eagle Property Tax Appraisal and Consulting, INC.
- 2025-055 Chief Appraiser Report
 - Appraisal Update
 - Collection Update
 - Office/Staff Update
- 2025-056 Set date, time and location of next Board of Directors meeting.
- 2025-057 Adjourn

Items do not have to be taken in the same order as shown on the agenda.

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Copies of this notice and agenda were posted at the Crosby Central Appraisal District Office and at The Crosby County Courthouse on the date noted below.

2025 JUL 18 PM 3:52

FILED

TANIA MARSHALL
COUNTY CLERK
CROSBY CO., TX

CROSBY CENTRAL APPRAISAL DISTRICT

NOTICE OF REGULAR MEETING OF THE BOARD OF DIRECTORS

The Crosby Central Appraisal District Board of Directors will meet in regular session on Thursday, May 22, 2025. The meeting will begin at 7:00 AM and will be held in the Crosby Central Appraisal District office at 109 West Aspen St. Crosbyton, Texas.

Agenda

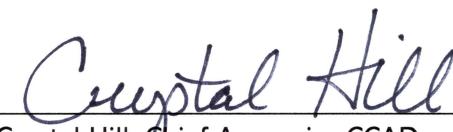
- 2025-031 Call meeting to order
- 2025-032 Establish a Quorum
- 2025-033 Recognition of Visitors/Public Comments – *"At this time, comments will be heard from the public on any subject matter that is not on the agenda. In accordance with the Open Meetings Act, Crosby Central Appraisal District Board of Directors may not discuss or take action on any item which has not been posted on the agenda."*
- 2025-034 Discuss, Consider and/or approve minutes for March 20, 2025.
- 2025-035 Discuss, Consider and/or approve March & April 2025 Financials.
- 2025-036 Discuss, Consider and/or approve 2024 Audit Proposal.
- 2025-037 Discuss, Consider and/or approve 2025 1st Quarter Investment Report.
- 2025-038 Discuss, Consider and/or approve Crosby CAD Finance Policy.
- 2025-039 Discuss, Consider and/or approve Crosby Central Appraisal District 2026 Preliminary Budget.
- 2025-040 Approve Quarterly Corrections to Certified Appraisal Rolls.
- 2025-041 Chief Appraiser Report
 - Appraisal Update and Notices
 - Collection Update
 - Office Update
- 2025-042 Discuss, Consider and/or approve next meeting date and time.
- 2025-043 Discuss, Consider and/or approve adjournment.

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Copies of this notice and agenda were posted at the Crosby Central Appraisal District Office and at The Crosby County Courthouse on the date noted below.

Date posted May 16, 2025


Crystal Hill, Chief Appraiser CCAD

2025 MAY 16 AM 11:51

FILED

TAMMY MARSHALL
COUNTY CLERK
CROSBY CO., TX

CROSBY CENTRAL APPRAISAL DISTRICT

NOTICE OF REGULAR MEETING OF THE BOARD OF DIRECTORS

The Crosby Central Appraisal District Board of Directors will meet in regular session on Thursday, March 20, 2025. The meeting will begin at 7:00 AM and will be held in the Crosby Central Appraisal District office at 109 West Aspen St. Crosbyton, Texas.

Agenda

2025-020 Call meeting to order

2025-021 Establish a Quorum

- Administer Oath of Office to new board member.

2025-022 Recognition of Visitors/Public Comments – *"At this time, comments will be heard from the public on any subject matter that is not on the agenda. In accordance with the Open Meetings Act, Crosby Central Appraisal District Board of Directors may not discuss or take action on any item which has not been posted on the agenda."*

2025-023 Discuss, Consider and/or approve minutes for January 23, 2025.

2025-024 Discuss, Consider and/or approve January & February 2025 Financials.

2025-025 Discuss, Consider and/or approve 2024 tax refund of erroneous payment.

2025-026 Discuss, Consider and possible action on security system updates.

2025-027 Discuss and Review the 2024 Property Value Study Preliminary Findings.

2025-028 Chief Appraiser Report

- Office Update
- Appraisal & Collection Update

2025-029 Discuss, Consider and/or approve next meeting date and time.

2025-030 Adjournment

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Date posted March 14, 2025

Crystal Hill

Crystal Hill, Chief Appraiser CCAD

2025 MAR 14 PM 10:30

FILED

CROSBY CENTRAL APPRAISAL DISTRICT

NOTICE OF REGULAR MEETING OF THE BOARD OF DIRECTORS

The Crosby Central Appraisal District Board of Directors will meet in regular session on Thursday, January 23, 2025. The meeting will begin at 7:00 AM and will be held in the Crosby Central Appraisal District office at 109 West Aspen St. Crosbyton, Texas.

Agenda

2025-001 Call meeting to order

2025-002 Establish a Quorum

A. Administer Oath of Office to board members with new terms.

B. Discussion and action to elect 2025 Officers:

• Chairman

• Vice Chairman

• Secretary

2025-003 Recognition of Visitors/Public Comments – *“At this time, comments will be heard from the public on any subject matter that is not on the agenda. In accordance with the Open Meetings Act, Crosby Central Appraisal District Board of Directors may not discuss or take action on any item which has not been posted on the agenda.”*

2025-004 Authorization of the Chief Appraiser to perform certain duties of the Board of Directors.

2025-005 Discuss, Consider and/or approve minutes for November 14, 2024.

2025-006 Discuss, Consider and/or approve November & December 2024 Financials.

2025-007 Discuss, Consider and/or approve 2024 4th Quarter Public Funds Investment report.

2025-008 Discuss, Consider and/or approve At-Large Crosby CAD board member.

2025-009 Discuss, Consider and/or approve 2024 Budget Amendments.

2025-010 Discuss, Consider and/or approve Auditor Engagement Letter for Audit of Crosby Central Appraisal District for Fiscal Year 2024.

2025-011 Discuss, Consider and/or approve 4th QTR Appraisal Roll changes/corrections.

2025-012 Discuss, Consider and/or approve a resolution to adopt the 2025 Investment Policy for Crosby Central Appraisal District and approve a resolution authorizing the Crosby CADs Investment Officer to engage in financial transactions on behalf of the District for 2025.

2025-013 Discuss, Consider and/or approve amending the Crosby CAD Disaster Recovery Plan.

2025-014 Discuss, Consider and approve existing contracts with:

• Thomas Y Pickett – Industrial & Mineral Appraisal Contract

• Eagle Property Tax Appraisal – AG Appraisal Contract

• Pritchard & Abbott – GIS and Software Contract

• BIS Consultants – Computer Lease

2025-015 Discuss, Consider and approve 2025 AG Advisory Board Members.

2025 JAN 16 AM 9:26
JANICE MARSHALL
CROSBY CLERK
FILED

FILED

2025-016 Discuss Disclosure Forms

2025-017 Chief Appraiser Report

- Delinquent Collection report presented by Johnathan Galley with PBFCM
- Collection Update
- Appraisal Update
- TAAD Conference Update

2025-018 Discuss, Consider and/or approve next meeting date and time.

2025-019 Discuss, Consider and/or approve adjournment.

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Copies of this notice and agenda were posted at the Crosby Central Appraisal District Office and at the Crosby County Courthouse on the date noted below.

Date posted January 16, 2025

Crystal Hill
Crystal Hill, Chief Appraiser CCAD